No:EDN-H(EE)B(6) 1/2023 (fV)

Directorate of Elementary Education,

Himachal Pradesh.

Dated

Shimla-171001

प्रारम्भिक शिद्धा निदर्शालय उडिप्र December, 2023

To

All the Deputy Directors of Elementary Education

Himachal Pradesh.

Subject: -

Regarding Exposure/ International Visit for Teachers and Head Teachers.

Sir/ Madam,

Please refer to the instructions received from the o/o the worthy Secretary (Education) to the Govt. of Himachal Pradesh, vide officer letter No.HPSESAWP&B-STARS Exposure Visit-10279-80, dated 16-12-2023.

In this regard, you are directed to call the applications from the interested teachers within next ten days and nominate the teachers as per the details given below after evaluating them as per the criteria mentioned in the guideline enclosed herewith:-

S.N.	District	JBT/HT/CHT	C&V	TGT
1	Bilaspur	03	01	01
2	Chamba	05	02	02
3	Hamirpur	03	02	02
4	Kangra	07	04	04
5	Kinnaur	01	01	01
6	Kullu	04	01	01
7	L&S	01	01	01
8	Mandi	07	04	04
9	Shimla	07	04	03
10	Sirmour	05	02	02
11	Solan	04	02	02
12	Una	03	01	02
	TOTAL	50	25	25

Encls: Application form for applying for the visit

DIRECTOR

Endst. No. even, dated Copy for information to:-

Shimla-171001

December, 2023

1) The Secretary (Education) to the Government of HP, w.r.t. his letter No.HPSESAWP&B-STARS Exposure Visit-10279-80, dated 16-12-2023.

DIRECTOR

No. H.P.S.E.S-AWP&B-STARS-Exposure Visit /0279 - 80 OFFICE OF THE STATE PROJECT DIRECTOR, SAMAGRA SHIKSHA, HIMACHAL PRADESH.

To

16.12.23

The Director of Higher Education, Himachal Pradesh, Shimla-1.

The Director of Elementary Education, Himachal Pradesh, Shimla-1.

Sub:

Reg. Exposure/International visit for teachers and head teachers

Sir,

In context to the above mentioned subject, you are hereby requested to shortlist the following number of teachers as per the criteria enclosed , within 15 days , and submit the list to State Project Director Samagra Shiksha Himachal Pradesh for further necessary action .

Category	Number of Teachers /Head Teachers
JBT/HT/CHT	50
TGTs	25
C&V	25
Lecturer	30
Headmaster	20
Principals	45
DPE	05
Total	200

Enclosure: Category wise selection criteria

Secretary (Education)to the Govt. of Himachal Pradesh, Shimla-2.

1. Criteria for Primary Teachers (JBT/HT/CHT)

Must Qualifying Criteria: At Least 5 years of regular service as JBT /HT or HT+CHT and having a remaining service of Minimum 5 Years (3 in case of CHTs) or More Years. The person has to submit the consent regarding his/her posting in Mukhya Mantri Institutions of Excellence. No departmental inquiry is pending against the person.

S No	Criterions	Qualifying Criteria	Allocation of marks	Maximum Marks 17
1	Experience	At Least 5 years of regular service as JBT/JBT +HT/HT+CHT and having a remaining service of Minimum 5 years (3 in case of CHT) or More Years.	Marks will be given for remaining length of service as per following slots 3 Mark for (> 5 Years Or =7 Years) for CHT (> 3 Years Or =5 Years) 4 Marks for (> 7 Years Or =9 Years) for CHT (> 5 Years Or =7 Years) 5 marks for (> 9 Years) for CHTs (> 7 Years)	5
2	Educational Qualifications		Graduation= 2 Marks	2
3	Awards	In Educational field	 Teacher National Award (5th Sept)= 5 marks Teacher State Award (5th Sept)= 4 marks 	5
4	Additional		Any diploma/certificate course of minimum 3 months duration in the any topic/subject for strengthening of Teaching Learning process from any Govt. recognized institute/ University.	2
5	Publication		Any book published with a valid ISBN number =3 Marks Any chapter/Poem/Article published in recognized journal OR in book with valid ISBN OR in any leading news paper = 2 marks	3

Remarks : In case of equal marks out of 17 the Person having more length of service remaining will be given priority .

Criteria for TGT/C&V (Except PET)

Must Qualifying Criteria: At Least 5 years of regular service as TGT/C&V and having a remaining service of Minimum 5 or More Years. The person has to submit the consent regarding his/her posting in Mukhya Mantri Institutions of Excellence. No departmental inquiry is pending against the person applying.

S No	Criterions	Qualifying Criteria	Allocation of marks	Maximum Marks 21
1	Experience	At Least 5 years of regular service as TGT/C&V OR JBT+TGT/C&V and having a remaining service of Minimum 5 or More Years.	1 Mark for (> 5 Years Or =7 Years)	5
2	Educational and Professional Qualifications	Minimum Criteria for the Post working	Post Graduation = 2 marks	2
3	Awards	In Educational field	 Teacher National Award (5th Sept)= 5 marks Teacher State Award (5th Sept)= 4 Marks 	5
4	Postings		More than 8 Years services rendered in Tribal Areas = 5 marks (2 Marks if belonging to Home District) More than 8 years Services rendered in Sub Cadre & Backward Areas = 4 Marks (1 if belonging to Home district)	5
			5 to 8 Years services rendered in Tribal/Sub Cadre & Backward Areas = 3 Marks (No Mark if belonging to Home Districts)	
5	Additional		Any diploma/certificate course of minimum 3 months duration in the any topic/subject for strengthening of Teaching Learning process from any Govt. recognized institute/University OR Participated in any National Level Workshop/Conference/Training in official capacity for Minimum of 3 days OR National award for commendable services under NCC/ S&G activities	1

6	Publication	Any book published with a valid ISBN number =3 Marks Any chapter/Poem/Article published in	
		recognized journal OR in book with valid ISBN OR in any leading news paper = 2 Marks	

Remarks: In case of equal marks out of 21 the Person having more length of service remaining will be given priority. The criteria is applicable to TGT/C&V working in BRCCs, DIETs and SCERT.

3. Criteria for Lecturer/Lecturer(School New)

Must Qualifying Criteria: At Least 5 years of regular service as Lecturer/Lecturer(School New) OR TGT+Lecturer (School New) and having a remaining service of Minimum 5 or More Years. The person has to submit the consent regarding his/her posting in Mukhya Mantri Institutions of Excellence . No departmental inquiry is pending against the person .

S No	Criterions	Qualifying Criteria	Allocation of marks	Maximum Marks 33
1	Experience	At Least 5 years of regular service as Lecturer/Lecturer(Sch ool New) OR TGT+Lecturer (School New) and having a remaining service of Minimum 5 or More Years	Marks will be given for remaining length of service as per following slots 1 Mark for (> 5 Years Or =7 Years) 2 Marks for (> 7 Years Or =9 Years) 3 marks for (> 9 Years Or =11 Years) 4 Marks for (> 11 Years Or =13 Years) 5 marks for (> 13 Years)	5
2	Educational and Professional Qualification s	Minimum Criteria for the post working	MPhil = 2 marks Ph.D= 4 marks Marks will be given to Highest qualification only	4
3	ACRs	Any 3 ACRs	Average will be worked out from 3 years ACRs as per following Outstanding = 5 marks Excellent = 4 Marks Very Good = 2 marks Any ACR of 3 years having average and below average grading will not be considered	5
4	Awards	In Educational field	 Teacher National Award (5th Sept)= 5 marks Teacher State Award (5th Sept)= 4 marks 	5
5	Results	Last 3 Years Result In subject/Subjects taught in 10 th Or 12 th	Average will be worked out Above 90%= 5 Marks >75% and =90% = 4 Marks >60 % and =75% = 3 marks >50% and = 60% = 2 Marks Less Than 50%= 1 Mark	5

6	Postings	More than 8 Years services rendered in Tribal Areas = 5 marks (2 marks if belonging to Home District)	5
		More than 8 years Services rendered in Sub Cadre Areas / Backward Areas = 4 Marks (1 mark if belonging to Home district)	
A		5 to 8 Years services rendered in Tribal/Sub Cadre /Backward Areas = 3 Marks (No mark if belonging to Home District)	
7	Publication	Any book published with a valid ISBN number =3 Marks Any chapter/Poem/Article published in recognized journal OR in book with valid ISBN OR in any leading news paper = 2 marks	3
8	Additional	Any diploma/certificate course of minimum 3 months duration in the any topic/subject for strengthening of Teaching Learning process from any Govt. recognized institute/University OR Participated in any National Level Workshop/Conference/Training in official capacity for Minimum of 3 days OR National Award for commendable services under NSS/NCC/S&G activities	1

Remarks: In case of equal marks out of 33 the Person having more length of service remaining will be given priority. The criteria is also applicable to Lecturer/Lecturer(School New) working in DIETs and SCERT.

4. Criteria for Headmasters/Principals

Must Qualifying Criteria: At Least 2 years of Regular services as Principal/Placement Principal OR Headmasters +Principals /Lecturer+ Principal and having a remaining service of Minimum 3 or More Years. The person has to submit the consent regarding his/her posting in Mukhya Mantri Institutions of Excellence . No departmental inquiry is pending against the person .

S No	Criterions	Qualifying Criteria	Allocation of marks	Maximum Marks 34
1	Experience	At Least 2 years of services as Regular/ Placement Principal OR Headmasters+Principals/ Lecturer+Principal and having a remaining service of Minimum 3 or More Years.	Marks will be given for remaining length of service as per following slots 3 Mark for (> 3 Years Or =5 Years) 4 Marks for (> 5 Years Or =7 Years) 5 marks for (> 7 Years)	5
2	ACRs	Any 3 Years ACRs	Average will be worked out for 3 years as per following Outstanding = 5 marks Excellent = 4 Marks Very Good = 2 marks Any ACR of any 3 years having average and below average grading will not be considered	5
3	Awards	In Educational field	 Teacher National Award (5th Sept)= 5 marks Teacher State Award (5th Sept)= 4 marks 	5
4	Results	Any 3 Years Result In Class 10 th for Headmaster/12 th for Principals	Average will be worked out Above 90%= 5 Marks >75% and =90% = 4 Marks >60 % and =75% = 3 marks >50% and = 60% = 2 Marks Less Than 50%= 1 mark	5
		£1		

5	Merit List of HP Board	Class 10 th or Class 12 th	 Student in Top 10 of HP Board Merit list in any of last 3 year= 4 Marks Student in Top 20 of HP Board Merit list in any of last 3 year= 3 Marks Student in Top 30 of HP Board Merit list in any of last 3 year= 2 Marks Student in Top 40 of HP Board Merit list in any of last 3 year= 1 Mark Only maximum Marks will be counted 	4
6	Achievement in Sports / Cultural		1. Any of his/her Student was part of National level winning team in sports/Cultural event during last 3 years=4 Marks 2. Any of his/her Student was Part of National level Silver medal team in sports/cultural during last 3 years = 3 Marks	4
7	Postings		More than 8 Years services rendered in Tribal Areas = 5 marks (2 if belonging to Home District) More than 8 years Services rendered in Sub Cadre/Backward Areas = 4 Marks (1 if belonging to Home district) 5 to 8 Years services rendered in Tribal/Sub Cadre = 3 Marks (No Mark if belonging to Home District)	5

8	Additional	Any diploma/certificate course of minimum 3 months duration in the any topic/subject for strengthening of Teaching Learning process from any
		Govt. recognized institute/University

Remarks: In case of equal marks out of 34 the Person having more length of service remaining will be given priority. The criteria is also applicable to Principals working in DIETs.

5. Criteria for PET/DPE

Must Qualifying Criteria: At Least 5 years of Regular service as PET/DPE OR PET+DPE and having a remaining service of Minimum 5 or More Years. The person has to submit the consent regarding his/her posting in Mukhya Mantri Institutions of Excellence. No department inquiry is pending against the person.

S No	Criterions	Qualifying Criteria	Allocation of marks	Maximum Marks DPE=25 PET=20
1	Experience	At Least 5 years of regular service as DPE/PET or PET+DPE and having a remaining service of Minimum 5 or More Years	Marks will be given for remaining length of service as per following slots 1 Mark for (> 5 Years Or =7 Years) 2 Marks for (> 7 Years Or =9 Years) 3 marks for (> 9 Years Or =11 Years) 4 Marks for (> 11 Years Or =13 Years) 5 marks for (> 13 Years)	5
2	ACRs	Any 3 Years ACRs	Average will be worked out for any 3 years as per following Outstanding = 5 Marks Excellent = 4 Marks Very Good = 2 Marks Any ACR of last 3 years having average and below average grading will not be considered	5
3	Awards	In Educational field	 Teacher National Award (5th Sept)= 5 Marks Teacher State Award (5th Sept)= 4 Marks 	5
4	Postings (Applicable only in case of DPEs)		More than 8 Years services rendered in Tribal Areas = 5 marks (2 if belonging to home District) More than 8 years Services rendered in Sub Cadre Areas = 4 Marks (1 if belonging to Home district) 5 to 8 Years services rendered in Tribal/Sub Cadre = 3 Marks (No Mark if belonging to Home District)	5
5	Achievement in Sports / Cultural		 Any of his/her Student was part of National level winning team in sports/Cultural event during last 3 years= 4 Marks Any of his/her Student was Part of National level Silver medal team in sports/cultural during last 3 years = 3 Marks 	4

6 Additional	Additional	Participated in any National Level	1
		Workshop/Conference/Training in official capacity	
		for Minimum of 3 days	

Remarks: In case of equal marks out of 25 (20 in case of PET) the Person having more length of service remaining will be given priority. The criteria is also applicable to the DPE/PET working in DIETs and SCERT.

APPLICATION FORM

1.	Name of the Teacher with cadre	
2.	Date of first appointment	
3.	Date of retirement	
4.	Educational qualification	
5.	Whether National level Teachers Award/ State level Teachers award conferred upon the Teacher?	
6.	Detail of postings in Tribal Area/ Sub Cadre/ Backward Area, along with the period of service in the Tribal Area/ Sub Cadre/ Backward Area	
7.	Detail of any diploma/ certificate course of minimum 3 months' duration on any topic/ subject for strengthening of Teaching Learning process from the Govt. recognized Institution/ University OR Participation in any National Level Workshop / Conference/ Training in official capacity for minimum of 3 days OR National Award for commendable services under NCC/S&G activities	
8.	Detail of any book/ article published with a valid ISBN number	
9.	Details of any three ACRs of last 5 years (Only in case of PETs)	
10	National level Sports/ Cultural achievements of the students during the last three years (Only in case of PETs)	
11	Detail of participation in any National Level Workshop / Conference/ Training in official capacity for minimum of 3 days OR National Award for commendable services under NCC/S&G activities (Only in case of TGT & C&V& PET)	